

Newsletter APRIL 2024

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### **BPW St. Kitts**





Business and Professional Women. St. Kitts (BPW St. Kitts) is an affiliate member of the overarching organisation, the International Federation of Business and Professional Women (BPW International). BPW International, founded in 1930, is one of the most influential international networks of business and professional women with affiliates in over 100 countries in five continents. Its members include influential women leaders. business entrepreneurs, owners. executives. professionals and young business and professional women.



# BPW International Congress to be held in St. Kitts-Nevis

The BPW International Congress will be held in the Caribbean for the 2<sup>nd</sup> time in over 35 years, this time in our beautiful twin island federation of St. Kitts and Nevis. The The XXXI BPW International Congress is scheduled for November 17th-21st, 2024, and will be held at the St. Kitts Marriott Resort. The Congress will bring together delegates and members of Affiliate Federations and Clubs, and Individual Members from across the world to this global assembly to align with the theme of this triennium - New Actions Through Cooperation. This exceptional gathering promises to strengthen bonds among leaders in business, government, and civil society to accelerate progress for all women and their families worldwide.

BPW International Congress, the General Assembly of BPW International, takes place every three years, thus starting and ending the Triennium for the BPW International Executive.

#### Website <a href="https://stkittscongress.bpw-international.org/">https://stkittscongress.bpw-international.org/</a>

## **BPW Mission**

To develop the business, professional and leadership potential of women on all levels through advocacy, education, mentoring, networking, skillbuilding, and economic empowerment programmes and projects around the world.







https://www.visitstkitts.com/



Job Readiness Tips from the BPW Experts

#### Dr. Ionie Liburd Willett

Consultant Professional Coach and Trainer

#### Tips for the Job Interview

a. Research the company

Acquaint yourself with the company's mission, values and history.

b. Practice your answers

Prepare for the most common job interview questions and practice responding to them aloud.

c. Dress for the occasion

Dressing appropriately can make a great first impression.

Tips for Professionalism in the Workplace

Mrs. Delcia Bradley-King

**Professional Skills** 

Training & Management

Consultant

Professionalism means conducting oneself with responsibility, integrity, accountability and excellence. It means communicating effectively and appropriately and always finding ways to be productive.

Individuals who conduct themselves professionally, exhibit leadership traits, possess a strong sense of ethics and are well-mannered and appropriately dressed are more likely to advance faster in their chosen professions than their peers who demonstrate unacceptable behaviour in the workplace.



### Ms. Dawne Williams

Consultant Financial Services Business Management CEO First Federal Cooperative Credit Union Ltd.

Tips for Job Seeking Skills (Resume Writing)

- ✓ A good resume is clear, concise and well organized .
- Always proofread your resume for correct grammar and spelling.
- Highlight what makes you the best fit for the role to which you applied.

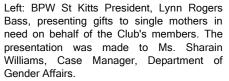
### BPW St. Kitts Dec 2023–March 2024 in photos



Left: BPW St Kitts Executive Member, Patricia Welsh (2<sup>nd</sup> from right, was the featured speaker at the Christmas Luncheon of the St Kitts-Nevis Chamber of Industry and Commerce on Wednesday 13th December 2023. She is captured here with a few BPW sisters who were in the audience to support her.

Right: BPW members enjoying Christmas Dinner.





Right Top and Bottom: New to You Sale and Breakfast Fundraiser 16 December 2023.







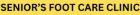
### BPW St. Kitts Dec 2023-March 2024 in photos, continued













#### Top: BPW Women's Wellness Clinics

The Business and Professional Women (BPW), St. Kitts collaborated with the Ministry of Health, and the St. Kitts and Nevis Medical and Dental Association to administer a 'Women's Wellness Clinic' during the month of January, World Cervical Cancer Awareness Month. This was the third year the club has organised the Women's Wellness Clinic, after a hiatus due to the COVID-19 pandemic. Four clinics were hosted at health centres across St. Kitts every Saturday for a month.

In addition to Cervical Cancer Screening (pap smear test), the nurses also conducted breast examinations, blood pressure testing; height, weight, and body mass index; diabetes screening as well as rapid testing for HIV.

Bottom Right: BPW Senior's Foot Care Clinic

BPW St Kitts held our 3rd Senior's Foot Care Clinic in partnership with the St. Kitts and Nevis Medical and Dental Association, Advanced Vocational Education Centre, and The SOUP CAFE by Unoma Allen, Saturday 24th February 2024.

### BPW St. Kitts Dec 2023-March 2024 in photos, continued



Right: BPW St. Kitts took the opportunity on International Women's Day, 8 March 2024, to recognize an extremely diligent entrepreneur, Unoma Allen of The Soup Café, who despite her busy schedule has supported BPW St. Kitts over the years.

Left: The BPW St Kitts Training and Development Committee put on a fantastic 'Speed Networking' session for our members at our March meeting to get better acquainted personally and professionally.

### Featured Businesses of BPW Members



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### Meet Our BPW St. Kitts Members



Gillian Woods-Crooke, BPW Ms. а longstanding St. Kitts member, currently holds the position of 1st Vice President and is the Chairperson of the Membership Committee. Ms. Woods-Crooke joined the club in May 2013 and has given active service in several positions including 2<sup>nd</sup> Vice President, Parliamentarian, and Chairperson of the Social and Hospitality and the Projects and Programs Committees. She credits BPW with helping her grow professionally. She is currently employed at Belmont Management Co. Ltd as the Human Resources Manager. Among her highlights as a member of BPW, is the pleasure of meeting BPW members from all over the world at various regional and international conferences and the opportunities to network with a diverse group of BPW sisters locally and internationally.

**Ms. Shanika French** is a recent addition to BPW St. Kitts having joined in October 2022. She is one of our younger members and has brought with her an enthusiasm that emanates through her active participation and leadership as current Chairperson of the Training and Development Committee. Ms French is a proud faculty member of the Saddlers Secondary School and is the owner of a home-based cupcake business, Favoured Sweets and Treats. She enjoys the comradery of her fellow BPW sisters, with their varying personal and professional backgrounds. She also enjoys working together to positively impact and build our communities.



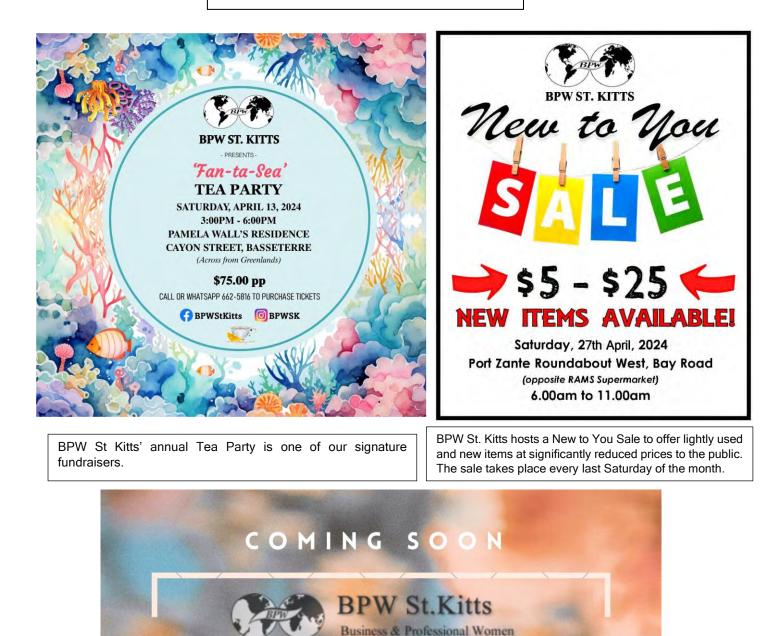


**Mrs. Bernadette Williams** is the current chairperson of the Social and Hospitality Committee. Mrs. Williams has been an active BPW St. Kitts member since she joined in 2016. She works as a Sales Executive with Sotheby's Real Estate and has operated her own real estate business B. Williams Property Management for the past 14 years. One of the many reasons she joined BPW St. Kitts, is her keen interest and enjoyment working and interacting with women professionals from a myriad of careers.

Meet more of our members in our upcoming Newsletter Issues

#### April 2024

### Upcoming BPW Events/Initiatives



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stay tuned for more details

JUNE

Job Readiness Workshop



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2024

**BPW ST. KITTS**